



**MAKE YOUR NOMINATIONS TODAY FOR THE  
2012 SPIRIT OF SERVICE AWARDS**

January 2012

Dear Member:

Michigan Assisted Living Association, in collaboration with BATOR GWINN, is excited about the 2012 Spirit of Service Awards. These awards honor the outstanding accomplishments of supervisory staff working in assisted living, residential and vocational services programs.

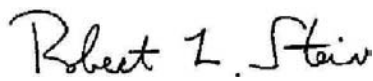
Enclosed with this letter is the *Call for Nominations* announcement which describes the awards program. A nomination form is included which we encourage you to complete as soon as possible. The nomination deadline is April 6, 2012.

All nominees and the five award winners will be honored during the luncheon presentation at the MALA Annual Conference to be held in Lansing on May 8, 2012. We will recognize the dedication, enthusiasm, creativity and perseverance of the managers receiving awards.

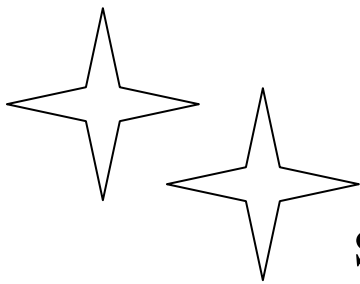
The 17th year of the Spirit of Service Awards program continues in the tradition established by MALA and BATOR GWINN to recognize the special efforts of many dedicated persons. Your participation in this awards program is an opportunity to honor your deserving staff and share their accomplishments with others.

We encourage you to participate in this program. Please send in your nominations today! See you in Lansing at the MALA Annual Conference on May 7-9, 2012.

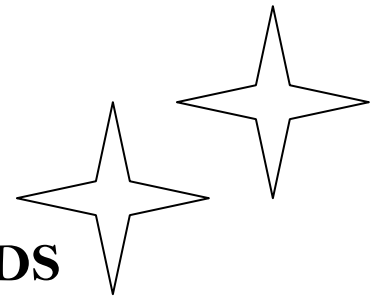
Sincerely,

  
ROBERT L. STEIN  
General Counsel

cc: Gregory Bator, BATOR GWINN



# THE 17th ANNUAL SPIRIT OF SERVICE AWARDS



The Spirit of Service Award recognizes excellence in assisted living and residential services. Managers (or their equivalent) will be recognized for their outstanding achievement in enhancing the lives of people.

You are encouraged to nominate up to two deserving candidates.

## Awards

All nominees will receive a Certificate of Achievement for their nomination. All nominees will be recognized in the Spirit of Service luncheon presentation conducted at the MALA Annual Conference on May 8, 2012 in Lansing.

The top five manager nominees will win the Spirit of Service Awards. They will also be awarded a United States Savings Bond for their accomplishments.

## Nomination Process

A provider **may nominate up to two** managers (or equivalent) for recognition. A nomination form should be completed for each nominee. Nominators are encouraged to **include as much information** as is necessary to demonstrate the strongest reasons why your nominees should win the award. Past winners benefited from nominations which provided specific examples of excellence in providing services. You are not restricted to the nomination forms.

## Proud Sponsors of Award

The law firm of **BATOR GWINN** is proud to join with **MALA** in recognizing special achievements in assisted living and residential services.

**BATOR GWINN** serves the complete business and personal legal needs of providers. It prides itself on offering economically priced and efficient legal services to clients throughout the State of Michigan.

**Michigan Assisted Living Association (MALA)** is a strong advocate for high quality services for persons with disabilities or persons who are elderly. We appreciate the thousands of dedicated providers and support staff providing assisted living and residential services throughout our state.

*Nomination  
Deadline  
April 6*





### **The Selection Process**

1. **All nominations must be received by April 6, 2012.**
2. A panel of judges knowledgeable of assisted living and residential services will evaluate the nominees and all additional material submitted.
3. Winners will be selected on the basis of their service to the persons they serve. Past winners benefited from specific examples of the nominee's skills, accomplishments, and personal attributes. Use additional sheets as needed. Supportive letters are beneficial.
4. **Winners will be notified by April 23, 2012. All winners will be encouraged to attend the MALA Annual Conference in Lansing to receive their award on May 8, 2012.**
5. Nominees for all awards will receive a Certificate of Achievement to commemorate their noted accomplishments.

### **The Spirit of Service Alumni**

**2000** Eva Trammel, Alpha Nova; Cindy Boehmer, Wilson Residential; Diane Radon, Resident Advancement; Lidia Liszkowska, Spectrum Community Services; Donna McBride, Spectrum Community Services; John Williams, Honor Award, Progressive Lifestyles

**2001** Melissa Davis, Pinewood Manor; Magdalene Gunden, Home Sweet Home; Christine Noble, Resident Advancement; Katherine Owens, Angel's Place; Irene Bennett, Cencare; Roman Avant, Honor Award

**2002** Rosalind Lee-Thomas, JARC; Karen Musgrove, Alternative Services; Renee Ostrom, Residential Alternatives; Mike Rebone, French Manor Inn; Marilyn Villanueva, S&B Residential Care; Joyce Keller, Honor Award, JARC

**2003** Clareniece Washington, Saints; Kathryn Baker, Blue Water; Trudy Yarnell, Trudy's Home; Rhonda Minzey, Alternative Services; Nancy Periard, Michigan Community Services; Sue Howell, Spectrum Human Services; Don Schuster, Honor Award, Listening Ear

**2004** Chezlynn Chinavare, Elderly Solutions; Andrea Hairston, ADA Homes; Lisa Lindner, Community Opportunity Center; Felecia Norwood, Sunrise Senior Living; Lisa Radloff, New Passages; Kathleen Garfield, Honor Award, Heritage Property Mgt.

**2005** Margaret Frausto, Judson Center; Diane McNamera, Alternative Services, Inc.; Nancy Boughner, Gentle Waters AFC; Marshall Henry, Jr., Henry's Inc.; Kay Lamrouex, Residential Alternatives, Inc.; Johnny Carson Jr. and Charlotte A. Carson, Honor Award, Carson's AFC, Inc.

**2006** Julie Kortz, SHALOM, Inc.; Sister Jadwiga Lagut, Angel's Place; Patricia Pane, Michigan Community Services, Inc.; Linda Littlejohn, Redwood, Inc.; Tina King, Quest, Inc.; Jamie Bragg-Lovejoy, Honor Award, New Passages

**2007** Connie Davis, New Passaegs, Inc.; Tom Hermenitt, SHALOM, Inc.; Judith Hall, Quest, Inc.; Susan Shehan, Rainbow Homes; Dottie Wiker, White Oaks Assisted Living; Karen Harris, Honor Award, Integrated Living

**2008** Glen and Sara Collison, SHALOM, Inc.; James Brooks, New Passages; Jeremy Mote, Spectrum Community Services; Linda Eckelstafer, Peaceful Acres AFC; Nannie Fane, Judson Center; Janice Dressander, Honor Award, Oak Crest Health Care Services, Inc.

**2009** Karen Amon, Touchstone Services; Inc.; Connie Fustin, New Passages, Inc.; Dorothy Majors, Honor Award, Majors AFC Home; Debbie Modert, Gull Arbor Senior Living; Diane Stauffer, Birch AFC Home; Patti Wood, Chelsea Retirement Community

**2010** Maria Leigeb, The Caring Place; Ray Krzeminski, Adult Learning Systems; Virginia Messner, Family Living Center; Sherry Schamante, JVS, Community Based Services; Carrie Thomason, JARC; Ronald Turner, Integrated Living, Inc.; Kathryn Young, New Passages; Horace D'Angelo, Jr., Honor Award, Caretel Inns of America, Inc.

**2011** Nancy Cromier, Judson Center; Lisa Green, JARC; Kathleen Hansard, Rose Hill Center; Herman Koelbal, Community Living Options; Eric A. Spaulding, New Passages; May L. Kinnard, Honor Award, Mecca House Corporation

**Together, We Serve the Special Needs of Assisted Living  
and Residential Services Providers**