

2023 MALA Conference and Dementia Summit
Virtual On-Demand Courses – Available May and June 2023

CEU Information

If you attend the entire in-person conference, you will earn 8 AFC CEUs and have access to virtual sessions to complete your 16 AFC CEUs. If you are unable to attend in-person, you can complete your 16 AFC CEUs through virtual sessions. Virtual sessions are available at your convenience during the months of May and June.

*Please note that in 2023 we are unable to offer CEUs for nurses, social workers, and nursing home administrators. AFC CEUS will be made available.

MIOSHA 101

This session is designed for all employees and will provide a brief overview of the Michigan Occupational Safety and Health Administration (MIOSHA) including its divisions and sections. Services provided by the Consultation Education and Training (CET) Division will be explained along with an outline of the General Industry Safety and Health Division's (GISHD) investigation and citation process.

Presenter: Augustine Syrov, Occupational Safety Consultant Michigan Occupational Safety and Health Administration

Supervisor's Role in Safety and Health

This session is designed for supervisors and will provide a brief overview of recommended practices for safety and health programs including inspections and incident investigation. Using Michigan Occupational Safety and Health Administration (MIOSHA) general industry standards as a baseline, supervisors are given suggestions to improve their safety and health hazard recognition skills.

Presenter: Augustine Syrov, Occupational Safety Consultant Michigan Occupational Safety and Health Administration

Bathing: Pleasure or Pain?

In this session you will learn how to create a win-win situation that will increase staff efficiency and improve quality of care. Discover how the bathing and personal care experience can build positive relationships and be an enjoyable experience for both residents and staff. Discuss the benefits of doing “with” rather than “for” another while exploring personalized strategies to reduce distress and create a relaxing, calm experience.

Presenter: Heather Comstock, Dementia Education & Consultant Navigating Dementia, LLC.

Christian A. Lobb, J.D., M.P.A. Attorney, Bator Lobb, P.C.

More details coming soon.

Dan Hale, MMA Marsh McClennan

More details coming soon.

Most Common Causes of Injury and the Corresponding Loss Control Recommendations

Presenter: Ken Smiley, Vice President Loss Control, Comprehensive Risk Services

Building a High-Performing Organizational Culture

Building a high-performing organizational culture is fundamental to a thriving healthy workplace environment. This session will discuss the power of respect, accountability, and appreciation in the culture of an organization.

Presenter: Brenda Roberts, Director of Quality Assurance and Education, Michigan Assisted Living Association

The 3 R's: Rapport, Relationship, Reputation

A successful organization is built upon a positive image and quality services. This session will explore the 3 R's of success – Rapport – Relationship – Reputation – and the impact each has on staff recruitment, satisfaction, and retention.

Presenter: Brenda Roberts, Director of Quality Assurance and Education, Michigan Assisted Living Association

Developing a Leadership Team

A strong leadership team is essential to managing employees effectively. The quality of your organization's services and ability to retain employees depend on having a team that is confident in their ability to manage employees. This session will help attendees discover the tools needed to develop a strong leadership team.

Presenter: John Williams, BA Infuse LLC

Characterizing Adult Neurocognitive Diseases and Adapting Care to Enhance Quality of Life

A panel of retired health care providers living with various forms of dementia will discuss the underlying biological basis for the clinical changes observed in the major adult neurocognitive diseases. They will discuss what it is like to experience the challenges presented by their medical conditions and strategies to optimize their independence and happiness. The goal of this session is to increase satisfaction for both support professionals and persons served.

Presenters: Sara Langer, MD Retired Neurologist Living with Lewy Body Dementia; Joanna Fix Phd. Retired Psychologist Living with Alzheimer's Disease; Dr. Arnold S Beresh PDM Retired Foot and Ankle Surgeon Living with Mixed Dementia; Libby Ford MSN Retired Nurse Living with Posterior Cortical Atrophy; Bonnie Erickson Retired and Living with Vascular Dementia; and Brenda Roberts Director of Quality Assurance and Education, Michigan Assisted Living Association

Considering Grief in Assisted Living, with a Special Focus on Residents Living with Cognitive Changes

This presentation, co-presented by a doctor living with dementia and a clinical social worker, will explore grief among assisted living residents. We will consider non-death and death losses, as well as how grief arises for people living with cognitive changes. We will also explore how to support older adults as well as people living with dementia when a loss occurs in their life. This

will include communication tips, the ways grief may present differently in people with dementia, and how to respond to questions about the person who died in ways that will not elicit a meltdown or cause re-traumatization.

Presenters: Jen Hirsch, MSW and MSU PhD. and Dr. Arnold S Beresh, Retired Physician Living with Dementia

Re-engaging Your Team

Workplace engagement is defined, in a broad sense, as the nature of the relationship between an organization and its employees and is characterized by employee commitment, motivation, inspiration, satisfaction, etc., or the lack of those elements. This presentation focuses on the importance of engagement, strategies and practices that support it, and identifying things leaders can influence to increase engagement or address disengagement. All levels of the organization need to be involved with supporting the outcomes associated with positive workplace engagement. We will discuss the strategies, along with practical tools, to implement this into your organization.

Presenter: Ed Kiefer, Training Supervisor Easterseals MORC and Co-Presenter John Williams, BA Business Consultant

Dementia: Sensory Changes and Fluctuating Abilities

This and will incorporate the experience of persons living with dementia. Together they will provide an overview of dementia with an emphasis on sensory changes. Discover how sensory changes impact a person's abilities and why abilities can fluctuate.

Presenter: Heather Comstock, Dementia Education & Consultant Navigating Dementia, LLC.

Dementia: Effective Communication Strategies

Effective communication with persons living with dementia is crucial and attainable. Join Dementia Educator, Heather Comstock, MSc., and Dr. Joanna Fix who is living with early onset Alzheimer's Disease. Dr. Fix will share daily challenges she experiences related communication and supportive strategies. Heather will present evidence-based best practices for effective communication.

Presenter: Heather Comstock, Dementia Education & Consultant Navigating Dementia, LLC. and Joanna Fix Phd. Retired Psychologist Living with Alzheimer's Disease

Dementia: Reduce Distress by Addressing Anxiety and Fear

When supporting someone living with dementia do you ever wonder, "How did we get here?" In this session Dementia Educator, Heather Comstock, MSc., will explore anxiety and fear as predecessors to anger. Heather will be joined by a person living with dementia who will discuss the feeling of anxiety and fear as well as supportive techniques to deal with these emotions. In addition, Heather will offer effective strategies to defuse escalating situations.

Presenter: Heather Comstock, Dementia Education & Consultant Navigating Dementia, LLC.

Dementia: Anger and De-Escalation

Dementia educator, Heather Comstock, MSc., will discuss anger as a secondary emotion which is fueled by other emotions, and its importance to help persons living with dementia manage

emotions. Heather will be joined by a person living with dementia who will share the challenge managing emotions, especially anger. Learn techniques that will enhance your de-escalation skills and help prevent adverse situations.

Presenter: Heather Comstock, Dementia Education & Consultant Navigating Dementia, LLC.